

**Episcopal Church of the Epiphany
Vestry Minutes - Midyear Retreat
August 18, 2024**

In Attendance:

Vestry: Kaylie Gibbs, Andrea Strahan, Susan Ashmore, Carol Bartlett, Paul Bonner, Cristin Davis, Judy Jarady, April Maa, Jordan Moody, Emily Thompson, and Sally Walker
Clergy: Amy Dills-Wright and Carmie McDonald
Ex officio: Bert Bender

Absent: Matthew May

The purpose of the meeting was the Vestry Midyear Retreat. Carol opened with a meditation.

Consent Agenda:

Approval of the July meeting minutes and of recent gifts over \$100 were included in the consent agenda. All voted to accept.

Rector's Report:

Updates on the Director of Children and Youth Ministry position and forthcoming seminarian feedback committees for Peter Waggoner and Taylor Irwin were provided. Katie Pedersen's PCOM has concluded with recommendations for continuation on the discernment process. The Vestry signed a letter of support.

An HR manual for Epiphany is in the process of being developed.

There was discussion of the current endowment restrictions.

The budget process for next year will begin soon. Shea will reach out to committee chairs in the coming week for input on the budget.

Amy provided an overview of upcoming events in the life of the parish.

New Business:

Irrigation system: An anonymous donation was made to Building and Grounds, in part for the installation of a drip irrigation system in the courtyard. Prior to the meeting, Matthew made a motion to proceed with this project for the cost of \$4,425 per the quote from Irrigation Specialists, LLC. Sally seconded. There were 11 votes in favor and none against, and the motion passed.

Painting: Prior to the meeting, Matthew made a motion to proceed with this project for the cost of \$4,750 per the quote from The Painting Standard, LLC. Cristin seconded. There were 11 votes in favor and none against, and the motion passed.

Endowment Committee: There is an empty position on the Endowment Committee. Emily made a motion for Keri Geiger to fill this position. Jordan seconded. There were 11 votes in favor and none against, and the motion passed.

Navities: Sally provided an update on the Nativity collection and plans for display during Advent. The navities are currently being inventoried, and a small collection will be on display this Advent.

Old Business: There was no old business for discussion.

The Vestry and Clergy then spent time reflecting on and discussing the activities of the church and how we can continue to effectively maintain a vital parish. Vestry members discussed activities in their liaison areas, what support is needed in their area, and how their work aligns to our [parish priorities](#).

The meeting concluded with midday prayer.