

ANNUAL Report 2025





THE EPISCOPAL CHURCH OF THE EPIPHANY 2089 Ponce de Leon Ave., NE, Atlanta, GA 30307 | epiphany.org | 404.373.8338

ANNUAL PARISH MEETING AGENDA

Sunday, January 26, 2025

Opening Prayer

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord. *Amen.*

Appointment of the Secretary Election of Vestry Members Introductions of Vestry and Staff Senior Warden's Report Financial Report Stewardship Report Rector's Report Benediction



RECTOR

The Rev. Amy Dills-Wright

2024 was a busy year in the life of Epiphany. It began with the celebration of our Epiphany Feast Day and the reminder that like the star that guided the Magi, we are called to shine our light in the world.

Gratitude is always a good place to start, so I will start with my gratitude for the best staff in the diocese. The Rev. Carmie McDonald, Shea McNutt, Julie Ryder, and Susie Boyko serve this parish so well. In August we welcomed Taylor Irwin as our Director of Children & Youth Ministries and she jumped right into building relationships with our younger members and their families. And in November we welcomed our newest staff member, Jason Sullivan, serving as our part-time Facilities Manager, caring for our building, working with contractors, making sure things run well here. He's done an amazing job so far. I'm grateful for the Rev. Barbara Ryder and the Rev. Dr. Bobbi Patterson for their service to the parish as well.

Our parishioners are a huge part of what happens in this parish and what makes this such a special place. We offer far more worship and programming and ways of connecting than any staff of this size could manage and we are grateful for all those who serve in volunteer roles here in the parish. You keep this place running and vibrant and doing new things for the Kin-dom of God.

We are also blessed with an incredibly talented vestry who manage the affairs of the church well and with a prayerful and discerning spirit. I am grateful to have worked with some amazing senior wardens in my time here and Kaylie Gibbs was such a joy to work with this past year. She's on top of every detail, led the vestry so capably, and served as wise counsel and outstanding conversation partner in discerning the work I'm called to do here. Andrea Strahan has served you all well as Junior Warden and I'm grateful for the wisdom and perspective she brought to that work. I look forward to the year ahead working with Sally Walker as the 2025 Senior Warden.

Our stewardship theme this year was Love in Action. Pam Tipton and the Stewardship Team kicked the season off with a ministry fair that celebrated all the great work that goes on in the parish and gave people a way to connect more deeply through serving. And you responded to the stewardship campaign with incredible generosity. We exceeded our goal, which allows us to continue and even expand our ministries and to put money aside for future building maintenance. And in this time with so much uncertainty around what the year will hold, it provides us some flexibility should the need arise for new ministries among our most vulnerable neighbors. Love in Action is the perfect theme for this year. It's a great description of who we are at Epiphany and who we strive to be. You'll hear that theme repeated again and again as we let it guide our being and our doing this year.



I want to highlight a few other things about this vear. We continued our work on healthier processes at the church. Kaylie and I worked on creating a personnel manual to put staff processes in writing. We created a task force who worked on creating a Safety and Preparedness Manual with guidance on how we handle medical and other safety situations that may arise in the parish. I'm especially grateful to Kaylie Gibbs, Paul Bonner, April Maa, George Smith, Shea McNutt, Noah Tobin, and Nancy Chandler for their work on that project. You'll be hearing more about that in the weeks to come as it gets finalized. Along those lines, we made some security upgrades around the church with an improved door code system and camera that can track who enters and exits the property, and a security panic button that allows direct communication with law enforcement in the event of an emergency. These are the things we hope we never need but are good to think about in advance.

We have some dedicated volunteers who continue to keep our building and grounds beautiful. A major upgrade to our space this year was continued refurbishing of the courtyard gardens, using more native plants and beautifying the space that we all walk through to get to the front door. It is such a welcoming entrance and I'm grateful to Susan Williams for the design and installation and the many volunteers who kept it watered until the installation of an irrigation system by a generous donor.

We have welcomed many new parishioners this year and you all do an incredible job of helping people integrate into the life of the community. Sometimes when people enjoy each other as much as we do, it can become inwardly focused and closed off to new people. I'm so grateful that's not the case here. Thank you for the gracious welcome you offer newcomers, in the spirit of Betty Walton who welcomed many of you.

One thing we are excited about for the coming year is that we have formed a task force to advance the work begun by the Earth Guild by continuing exploring solar energy at Epiphany. The members of that task force are Nan Ross, Brian Gross, Beth Floyd, Paul Hinson, Carol Bartlett, Matthew May, Katherine Moore, and Gregg Sheffield. There will be a panel discussion in February where you can learn more, ask questions and offer feedback. The task force is working with vestry to propose a budget and working with a local contractor on a potential timeline. Once that's established, we can begin talking about fundraising and ways you can support this work. We feel good about the contractor that Earth Guild has been in conversation with about the installation. After months of consulting with multiple contractors, we found who we feel like is the right partner for this work. They understand the theological foundations for why this is important, and they come recommended by other churches in the area who have worked with them. You'll be hearing more from the task force and we want to hear more from you in the days to come.

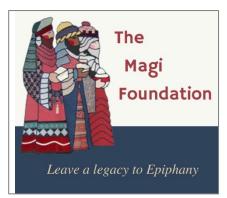
We have made a great deal of progress in the last few years on our day-to-day finances, building up our depleted cash reserves, and building a healthy budget that allows us to care for the needs of the parish, while also looking outward to the needs of our wider community. We are now ready to begin thinking more about the future of Epiphany, how we can work for our successors and future generations of the church by building assets that we can draw income from each year to support our budget and our ministries.

As some of you know, we have the Magi Foundation, made up of people who have let us know that they have made provisions in their wills for the parish, which is a great example of thinking of future needs through an endowment fund. What we want to do now is broaden that thinking about larger ways we can strengthen the parish for the people who come after us. While our budget continues to increase, we know that overall the trend in church giving is declining and we want to ensure that Epiphany will continue to be strong for the people who come after us.

As we look to this new year, I'm excited to see all that God is doing in our midst. Love in Action is who we are called to be, nurturing our life in God here in this place as we listen for how God is calling us outside the walls of the church to meet whatever challenges this year may hold for our more vulnerable neighbors. Thank you for the many ways you embody the love of God in this place and continue to shine the light of the Epiphany star within these walls and beyond.







ASSOCIATE PRIEST

The Rev. Carmie McDonald

Last Easter was my first as part of the Epiphany community and the experience was even more meaningful than I had anticipated. Epiphany volunteers and staff worked together to ensure that our Easter celebrations reflected the glory of Jesus' resurrection and the victory of life over death. The liturgies, music, and flowers were beautiful and in between worship services our parish hall and courtyard were filled with joy and laughter as children hunted for Easter eggs and we shared in our annual Easter Breakfast.

I will never forget the spirit of that day and the gratitude I felt in being part of this community. But the thing that struck me most that Easter, and the memory that I will always carry with me, is how quickly after our final worship service was over our volunteers began transforming the magnificent floral displays into small arrangements for people to take with them. The quiet witness of those volunteers reminded me that the beauty and bounty we enjoy at Epiphany do not belong behind closed doors once our worship is over — they belong in the wider world that God loves so much.

Since my "Easter Epiphany," I have witnessed many other instances of your carrying God's love into the wider world. Beginning with our programs for children, youth, and families, Epiphany's youngest members are learning about God's love for them and for all those they encounter. Our families have worked together on service projects that support our neighbors in need at DEAM, Gateway Shelter, and Church of the Common Ground. Last year our youth pilgrims traveled to Asheville, North Carolina to learn and serve alongside members of the Haywood Street Congregation. I am grateful for the leadership of Taylor Irwin, our Director of Children & Youth Ministries who joined us in 2024, and for the many Epiphany volunteers who help make our programs possible.

Likewise, our adult formation offerings have opened our eyes to the new ways God is calling us into deeper relationship with our neighbors and with all creation. I am grateful for the partners who have helped shape and present the rich and robust learning opportunities of this last year.

Finally, I would like to acknowledge the leaders and volunteers of Epiphany's Community Engagement ministries for their dedicated service this year. These ministries are expressions of God's love and I am grateful that so many Epiphanites have found meaning and made a real difference through volunteering in community. Thank you for all you have done.

As we welcome a new year, I pray that we will continue finding ways to carry the beauty and bounty we enjoy in this place into the wider world. The message of God's love and the triumph of light and life over darkness and death is more important than ever. I am grateful to be your companion in this work and I look forward to hearing how God is calling you to love in this new season.







THE EPIPHANY STAFF

Clergy



The Rev. Amy Dills-Wright *Rector*



The Rev. Carmie McDonald Associate Rector

Full Time Staff



Julie Ryder Organist & Choirmaster



Shea McNutt Parish Administrator

Part Time Staff



Taylor Irwin Director of Children & Youth Ministries

Assisting Priests



The Rev. Dr. Bobbi Patterson



not pictured

Susie Boyko

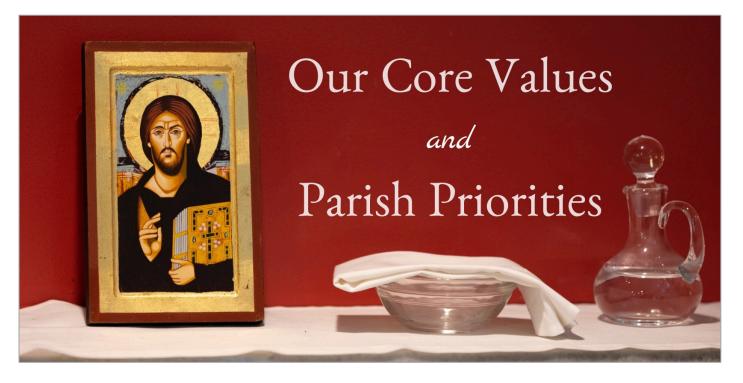
Bookkeeper

The Rev. Barbara Ryder



Jason Sullivan Facilities Manager

— 6 —



CORE VALUES

Faith in God. Our belief in a loving God is foundational to our faith. Faith brings us together for worship and sends us out in the world. We recognize everyone's faith journey as unique — wherever you are on your journey, there is a place for you here.

Love in Action. We are called to engage with the wider community through the life and teachings of Jesus. Together, we work toward environmental, racial, gender, LGBTQ+ and economic justice and equity.

Transformative Relationships. Through God's grace, we seek to embody God's love in our care for each other.

Intentional Welcome. We are an inclusive community that strives to seek and serve Christ in all people. We believe God loves you – no exceptions.

PARISH PRIORITIES

- 1. Make necessary changes to attract families with children and youth to our church.
- 2. Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
- 3. Work toward environmental, racial, gender, LGBTQ+ and economic justice and equity.
- 4. Develop ministries that work toward healing those broken by life circumstances and those living on the margins of society.
- 5. Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc.).

MISSION STATEMENT

The Episcopal Church of the Epiphany is an inclusive community called to seek and follow Jesus Christ. We welcome all people in the Eucharistic fellowship of Christ's Body. We receive strength and encouragement at the common table to carry out Christ's work of reconciliation in our broken world. Nourished by worship and witness, learning and teaching, fellowship, and service, we strive to live out the Gospel's radical values with gladness of heart.

SENIOR WARDEN

Kaylie Gibbs

As we reflect on 2025, gratitude, community, adaptive change, and strong leadership resonate deeply within Epiphany. Like a garden experiencing seasons of planting, growth, pruning, and harvest, this year brought both challenges and blessings.

Saying farewell to our beloved Emily Elder was difficult – but a necessary pruning to allow for her growth. We joyfully welcomed Taylor Irwin as our new Director of Children & Youth Ministries, whose experience and commitment are invaluable to nurturing our seedlings. We also welcomed Jason Sullivan as Facilities Manager, ensuring the care of our physical space – the soil in which our garden grows. We are grateful for Seminarian Peter Waggoner's ministry as he continues his studies closer to home.

Our wildly successful "Love in Action" stewardship campaign nourished our garden with generosity. "Love in Action" calls us to engage with the wider community through Jesus' teachings, working toward environmental, racial, gender, LGBTQ+, and economic justice and equity. This campaign and careful resource management have placed Epiphany in a strong financial position, enabling us to support our mission and plan strategically for our future.

The vestry, guided by our core values, tended to the parish's affairs, and nurtured our own development, studying nonviolent communication and emotional intelligence. These studies have enhanced our ability to communicate effectively, build strong relationships, and navigate complex situations with grace and understanding.

Living our core values has yielded increased engagement and participation – a vibrant blossoming in our garden. Our Rector, the Rev. Amy Dills-Wright, provides inspiring leadership, nurturing our parish like a skilled gardener. By her side are

Carmie, Julie, Taylor, Shea, Susie, Jason, ministry leaders, and volunteers, all of whom I am deeply grateful to for their unwavering commitment to this parish.

Looking ahead to 2025, we are a community grounded in faith, committed to love in action, and dedicated to transformative relationships. With God's guidance, our garden will continue to grow and thrive, yielding a rich harvest of faith and service. I'm excited to see how it continues to grow and blossom.



VESTRY CANDIDATES



Cody Chaffins



Kathy Corcoran



Jacob Geiger



Alison Taylor

RETURNING VESTRY MEMBERS



Carol Bartlett



Judy Jarady



Cristin Davis



Matthew May



Jordan Moody



Andrea Strahan



Sally Walker

RETIRING VESTRY MEMBERS



Susan Ashmore



Kaylie Gibbs



Emily Thompson



April Maa

WORSHIP

Acolytes

Acolytes — baptized persons from those in fourth grade and above, including adults — assist in worship and serve at the altar. If you would like to serve as an acolyte, please contact Taylor Irwin.

Altar Guild

The Altar Guild serves our parish in an indispensable, behind-the- scenes ministry by preparing the altar and sanctuary for all Sunday services as well as weddings, funerals, and other special services. We are so grateful to all our members and welcomed new recruit Beth Floyd this



year. We also had several parishioners indicate interest in joining in 2025, so we are pleased to see our ranks filling. We especially want to recognize the late Floyd Parker, who purchased many essential items for our guild and the church. Please contact co-chairs Kathleen Rinehart or Annie Strahan if you are interested in exploring or joining this guild.

AV Guild

The AV Guild spent another successful year broadcasting Epiphany worship and Epiphany events to our remote members from all over the country through the powers of technology. The AV Guild welcomed a new member this year and looks forward to continuing the important work of keeping everyone connected, no matter how far physically they are from us. **Guild Members:** David Brandon, Paul Hinson, Tracy Laird, April Maa, Chris Miller, Meg Shearon, and Emily Thompson.

Baptismal Banners

The making and gifting of individual Baptismal Banners is a ministry of the church. The banners assembled with felt, ribbon and a wooden dowel are prepared for each child under the age of twelve and are displayed during the liturgy. After the ceremony, the banner is given to the family as a remembrance of this special time. If you would like to assist in helping make these banner, please contact Barbara Belcore.

Eucharistic Ministers & Lay Readers

Thanks to all the members of the parish who give of their time to serve as Eucharistic Ministers and Readers. Our Readers have the option to read either the Lessons or the Prayers of the People, or both. The Eucharistic ministers assist in the administration of Holy Communion and we could use a few more volunteers to serve in this ministry. And thanks also to our parish administrator, Shea McNutt, for handling the scheduling. We welcome any parishioners interested in joining this ministry. Contact Martha Rummel if interested.

Flower Guild

We finished the renovation of the guild room and we are very grateful to all who made that possible. We are certainly enjoying our new space. Stop in for a peek. The Guild is honored to received donations for arrangements in memory and in thanksgiving of loved ones and events. Please let us know if we can highlight your request with any special flowers. I am grateful to this wonderful guild for their continued dedication to this parish. **Guild Members:** Kim Boswell, Wallace Bryan, Lisa Daily, Cristin Davis, Lauren Davis, Cathy McKinney, Jordan Moody, Vivien Sheehan, Annie Strahan.





Ushers

The Ushers, once again in 2024, did what they do best: greeting our wonderful Epiphany parishioners, handing out bulletins, collecting the offering and directing parishioners to the communion table. It was a good year for the Usher team at the annual Parish Ministry Fair. With the help of Usher Susan Moody, we added seven new members to the team: Jacob Barber, Peter Habib, Clove Wroe, Megan Wyman, Mark McDonald, Brian Gross, and David Thierry. Welcome and thank you for your service. Thank you to those that continue to serve as Ushers and to those whose service ended in 2024. Your time and effort are appreciated! If you have any interest in joining us as an usher, please contact Jarrod Moody; we would love to have you with us. No experience needed. The Usher team will provide training.

Vergers

The Verger Group continues to work closely with the clergy for Sunday morning services, funerals, and special occasions. Our mission is to ensure everything is organized and ready for services to begin at the designated time. Our team consists of Martha Rummel, Sherry Wallace, Tom Democko, Cecilia Democko and David Draper. We welcomed Edie Brush to our team at the beginning of the year. Many thanks to these people for all their amazing dedication and service to the clergy and to the Church of the Epiphany.

MUSIC & LITURGY

Julie Ryder, Organist & Choirmaster

At the center of our liturgical life at Church of the Epiphany is music, and the volunteer members of our choirs and ensembles prepare weekly to present meaningful music that ministers to the spiritual needs of our parishioners.

Epiphany Choir, Hildegard Ensemble, and Summer Choir

The Epiphany Choir provided beautifully meaningful music during



our 2024 Sunday liturgies, feasts, and holy days. Our Epiphany Feast Day liturgy was a wonderful exclamation point at the end of a joy-filled Advent and Christmas. Lenten worship included a commemoration for priest and poet George Herbert on his feast day. Holy Week encompassed Palm Sunday, Tenebrae, Maundy Thursday, Good Friday, and a new Service of Anointing, with congregational chanting led by Carol Moser on harp. The Hildegard Ensemble once again sang the Exultet and supported congregational singing during the Great Vigil of Easter. Easter was a brilliant celebration of the resurrection with voices accompanied by strings, organ, and handbells. Throughout the summer, many members of the choir continued to sing on Sundays as part of the Epiphany Summer Choir, joined by others in our midst. We were honored to sing for the marriage of member Nick Theyerl to Makayla Stadler in October and the Feast of All Souls Evensong service featured Anglican chant canticle settings and the chanting of all the names of the dearly departed that Epiphany members and friends contributed. During Advent, the Epiphany Choir presented anthems specifically for only treble voices and only bass voices, highlighting the many gifted singers we have. In addition to the music prepared for the Christmas Eve Festival Eucharist, the choir's 30-minute pre-service presentation with strings, flute, organ, and soloists was heard by over 100 worshipers. We were fortunate to add 3 new members to the choir in 2024 and several former members rejoined us after taking time off. As always, we look forward to adding more voices in the coming year.



Children's and Youth Choirs

The Junior Choir and Beginning Choristers sang for Palm Sunday and Youth Sunday in the spring and resumed rehearsals in October, welcoming new members in both choirs, and singing in November during our morning liturgy, Advent Lessons & Carols, and Christmas Eve. Fourteen children and youth and their family members gather on Tuesdays for practice; once each month Taylor Irwin coordinates a community service project followed by the Family Eucharist, where the children lead most of the liturgy.

Epiphany Ringers

The Epiphany Ringers rang for Easter services with Epiphany trumpeter Riley Davis, and for Advent Lessons & Carols, and Christmas Eve services. Although we said goodbye to one long-time member, we welcomed three new ringers during 2024.

The Bach/Biber Project

Violinist Judith Cox and organist Julie Ryder continued the Bach/Biber Project in February and October, the second and third of the six presentations. During this three-year journey, we are exploring the profoundly spiritual music of two well-known composers, Johann Sebastian Bach and Heinrich Ignaz Franz Biber, whose gifts continue to resonate across the centuries. These offerings consist of performances of Bach's solo violin works, Biber's *Rosary Sonatas* (based around the Joyful, Sorrowful, and Glorious Mysteries of the Rosary), readings, poetry, and meditation.

BUILDINGS & GROUNDS

Matthew May, Vestry Liaison

Our ragtag group of volunteers defended the premises again this year. The rain brought its A-game and we defended the church at every turn. The AC attempted to rear its head, but we were there. Bathrooms to playground, courtyard to meadow, doors or locks or lighting, our team showed out.

Going into 2025 we've hired a professional to help out, so say hi to Jason Sullivan if you see him around. Look out for the next steps to the solar project, behind the scenes the assessments are complete. Also mark your calendars and come join us to spruce up at the church Work Day before Easter on April 12.

Memorial Garden Guild



The Memorial Garden Guild was formed in 2011. Its purpose is to promote and care for this holy portion of our grounds as a sacred space for meditation and remembering the dead. Members of the parish, former members, or members of their families may be interred. The names of individuals whose ashes are interred in the Garden are listed on a commemorative wall plaque in the Garden. In 2024, six more internments took place, bringing the total number of burials in the Garden to 88 since its creation in 1988. Parishioners are encouraged to volunteer to help with the continuing maintenance of the Memorial Garden. The time commitment for the Guild varies by the season. If you would like to join this guild, contact either Bill Graves, or Sabra Hanson.

MEMBERSHIP

Page-Love Smith &Liefy Smith, co-chairs; Cristin Davis Vestry Liaison

In our call to continue to sustain the **Invite** | Welcome | Connect campaign in our parish, our committee did the following work in 2024:

• We greeted members and new faces every Sunday at the doors to the outer narthex. The visitor welcome extends to offering name tags, giving welcome bags, showing families with children the nursery, and offering a brochure "Introduction to the Episcopal Church" if we discover they are from another faith tradition.



We estimate close to 40 welcome bags were given to visitors and about the same number of follow-up welcome emails were sent from pew cards collected.

- We hosted two well-attended Newcomer Gatherings in the Spring and Fall. In the Spring, 19 households were invited (35 people) and in the Fall, 17 households (29 people) were invited.
- We connected newcomers through our Connection program. Parishioners who served as "Connectors" matched them to peer groups and areas of their interest in ministries in our parish. Our goal is to work on growing the Connection program going forward in 2025.
- When newcomers become official members by transferring their membership, committee members acknowledged that by delivering a "New Member" gift bag to their home. It includes welcome letters and Epiphany coffee mugs.
- New Member stories were added to the Bulletin Board in the Crossing Hall by our parish administrator, Shea McNutt.
- At last count for the year, we had a total of 30 new members (by Baptism, Confirmation or Transfer).

Our committee members include Annie Strahan, Susan Messner, Susan Moody, Paul Hinson, Marion Curry, Tom Democko, Page Love Smith, and Liefy Smith. Our child greeters are Jonas Tobin and Eloise Wierwille. Suzanne Yoder, Pam Tipton, and Sharon O' Flaherty serve in the greeter program only. Parishioners who serve as Connectors are Paul Hinson, Annie Strahan, Kaylie Gibbs, Laura Keys, Sherry Wallace, Susan Moody, and Pam Tipton.

We welcome parishioners to serve on the Membership Committee.

Membership By	Numbers		
Active Members	412	Baptisms	3
Others Active	227	Confirmations	1
Total	639	Marriage	3
		Deaths	7
Households	314	Transfers In	26
Children	130	Transfers Out	4

ADULT FORMATION

Susan Ashmore, Vestry Liaison & Paul Hinson, Chair

Through the leadership of Paul Hinson and the Rev. Carmie McDonald, Adult Formation has had an active and engaging year. The offerings included book studies: *Mary Magdalene, Sacred Earth/Sacred Soul*, and *What Makes You Come Alive* led by the Rev. Amy Dills Wright and *The First Advent in Palestine* led by Suzanne Yoder and Paul Hinson. Another formation offering is a Second Sunday Contemplative Group led by the Rev. Dr. Bobbi Patterson, Elizabeth Ura and the Rev. Amy Dills-Wright.

Our Sunday offerings were equally meaningful.

- The year began in January with a multi-part series entitled "Epiphany: Joy, Praise, Clarity" led by Dr. Ebby Arnold that compared the gospel accounts of the Epiphany and the events immediately following Jesus's birth.
- During Lent, Epiphany clergy and lay leaders facilitated discussion of Bishop Wright's annual Lenten video series. Facilitators included Chris Miller, Rev. Barbara Ryder, Jamie Hare, Peter Waggoner, and Katie Pedersen.
- In the Easter semester a similar compare and contrast analysis focused on the Resurrection as told by the gospel writers, led by Dr. Ebby Arnold.
- Paul Hinson and Jacob Barber co-presented a two-part series on atonement and finding meaning in Christ's passion, specifically focusing on the ways we interpret Jesus' path through suffering and death, to resurrection.
- Late in the year a multi-part series entitled "Idolatry in the Bible and Beyond" led by Caitlin Hubler explored the concept of idolatry both broadly and specifically as seen by Israel in the Ancient Near East.
- During Advent, the Rev. Amy Dills-Wright and the Rev. Carmie McDonald co-facilitated a contemplative series, "The Weary World Rejoices."

There were also a few solo offerings that were not part of a series including:

- Ann Fowler presented a class centered around recent scholarly research on Mary Magdalene and the different ways Mary has been portrayed in art and culture over the years.
- Dr. Luther Smith led a session focusing on his book, Hope is Here: Spiritual Practices for Pursuing Justice and Beloved Community.
- Interfaith Children's Network presented a session on their work that led to Epiphany joining in their effort to advance Child Welfare in Atlanta and throughout Georgia. Kay Lee Bender is Epiphany's contact for this ministry.
- Georgia Interfaith Power and Light offered a presentation "Seasons of Creation: Powered by the Sun of God." Those who joined in this discussion focused on the need to respect the planet and how deeply this is embedded in our faith.
- Epiphany's Iona Pilgrims presented reflections about the trip and shared their takeaways from this spiritual journey.





CHILDREN & YOUTH MINISTRIES

Taylor Irwin, Director of Children & Youth Ministries

Children's Ministries

In 2024, Epiphany's Children's Ministry focused on building community and curiosity about faith through consistent formation offerings and special, one-time events. Thanks to our staff and volunteers, we were able to offer Children's Chapel on Sundays, and two Sunday morning formation classes each week: Godly Play (for three years to third grade) and "Surveyors of Scripture" (for fourth and fifth graders). We also continued children's choirs, service projects, and monthly Family Eucharist services. These offerings demonstrate a commitment to the parish values of faith in God and intentional welcome, as we seek to find faithful expressions of our tradition that engage the youngest members of our community.

Other special events included the Epiphany pageant, our annual Easter Egg Hunt, family-friendly compline during Lent, and cooking baking/decorating during Advent. Epiphany collaborated with St. Bartholomew's and Holy Trinity to put on a week-long Vacation Bible School (VBS) for 27 children. It included songs, Bible stories, games, services projects, and arts & crafts time. This experience offered new opportunities to engage in transformative relationships both in our community and with other parishes in the Diocese, and we have continued to cultivate these relationships by remaining in conversation with our VBS partners.

Our children and youth volunteers currently include ten individuals who serve in our four morning formation offerings and six who assist with evening youth group. In 2025, we hope to expand ministry and welcome several new volunteers for both morning and evening formation offerings. A healthy number of volunteers is essential to the success of our family programs. It allows us to meet diocesan Safe Church requirements, ensuring the safety and dignity of our children and youth. Additionally, it prevents volunteer burnout, allowing these roles to remain joyful, manageable commitments for our volunteers. We are deeply grateful for the many ways our parishioners contribute their time and energy to nurturing the faith of our youngest members, and we look forward to expanding this ministry together.



YOUTH MINISTRIES

In 2024, Epiphany's Youth Ministry focused on deepening the meaningful relationships between one another and with our community. In the spring and the fall, our staff and volunteers made it possible to offer Sunday Morning formation classes each week for our sixth - eight graders which focused on the ways the lectionary connects to their lives. This offering allowed students to explore their faith and connect it to their desire for justice and inclusion in the world around them

We continued to host Youth Group — our weekly Sunday evening gathering — with a focus on creating a safe, fun space for youth to decompress, and on our commitment to love our neighbor as ourselves. Special events in the Spring includes the Hunger Walk and the annual car wash fundraiser.

During the summer of 2024, nine youth from Epiphany and Holy Trinity Parish traveled to Asheville, North Carolina for a time of exploration, service, prayer, and play. The pilgrimage focused on seeing Christ in all people and building relationships that transgress many of the invisible walls put up by our society. Throughout the year we have continued to partner with the Holy Trinity Youth Group.

In the fall, we continued to meet weekly for youth group, with a focus on showing kindness to our fellow humans, honoring them as part of God's creation. Members of youth participated in events like an interfaith river clean-up, a worship service at Church of the Common Ground, and a visit to the National Center for Civil Humans Rights with Epiphany's Racial Justice Group and youth from St. Michael and All Angels. Our youth are passionate about addressing injustice and need in the world around them, and we look forward to cultivating this desire to live out their baptismal covenant in service to their community.



COMMUNITY ENGAGEMENT

Sally Walker, Vestry Liaison, and the Rev. Carmie McDonald

The Community Engagement activities for 2024 at Epiphany have been meaningful for those being served and for those who serve. Here is an overview of the activities of the various ministries for 2024:

Art Ministry

The Art Ministry is a quiet and colorful ministry that graces the walls of the entrance foyer bringing delightful attention to and the showcasing of local artists. Twenty years strong, this ministry is a vital part of Community Engagement connecting the passion and skill of an artist's craft and giving them exposure and opportunity to celebrate and share their work with our community.

The benefits of this ministry are myriad. The parish not only receives a portion of the sales of work sold but the impact of the shows is felt by the artists in many ways. It validates their status as an artist (especially for those with their first shows) and encourages them through positive feedback and sales of their work.

The supportive and receptive environment Epiphanites give the artists is a vital component of the monthly shows. Most are deeply moved by seeing the body of their work professionally displayed. The youth of our parish in particular saw the reward of their artistic expression which planted a seed of possibility for them as a future artist. One artist was grateful to be able to make her mortgage payment. Another hung a significant and meaningful piece related to a family tragedy, helping her through grief.

Beginning in February, our first artist was "Doc" Davis who exhibited and sold his beautiful wood cutting boards and bowls. Next, a returning painter of landscapes, birds and flowers, Lorraine Kimsey, delighted us with her beautiful impressionistic work. In April, our Epiphany youth art by Ivy May, Piper Boatwright, Anna Hare, Wally Hare, Eva Brandon, and Lily Brandon filled the gallery with photography, drawing, puppets, puppet kits and an architectural model. Proceeds benefited Epiphany's youth program. The Druid Hills Plein Painters brought beautiful paintings of local settings in May. Ben Bell shared his abstract work in August and in September, Keaton Posada brought her quirky and adorable plushies. The year ended with two very popular artists – Stephanie Leigh sold her unique jewelry made of recycled leather and beads; Sherry Cook had the perfect month to sell over 100 angels on wood and canvas in November/December. Total sales were \$11,864.00 earning 25% or \$2,966.00 for Epiphany!

Artists create – and by their work, add a happy vitality to our parishioners' experience. Epiphany benefits by earning 25% of all sales which is used for various purposes. The proceeds from the art sales in 2024 (after discussion with our rector) provided two new chairs for the office reception area. We would like to thank the parish for the generous support in purchasing the wonderful art objects and supporting these creative Georgians!

If you would like to join our ministry or nominate an artist for an exhibit, please contact Page Love Smith or Liefy Smith.



Decatur-area Emergency Assistance Ministry (DEAM)

A big thank you to everyone who has contributed to our twice-yearly pantry drives for DEAM. The past year has been an especially busy and productive one at DEAM. In addition to serving hundreds of clients with their walk-through food pantry and utility and prescription assistance, they also formed a new partnership with Holy Trinity Parish to help meet the needs of Dekalb's growing homeless population. They are now distributing up to 80 lunches each weekday and were able to host a sit-down Thanksgiving dinner for the unhoused in the Holy Trinity parish hall. Volunteers in various roles are always needed and welcome. Contact Doug Runnion if you are interested in helping out with this ministry.

Earth Guild

For the Earth Guild, 2024 was full and rich. We continue to work on plantings in the Meadow. We added to the blueberries, put in new fig bushes, and added two dogwoods. We were delighted to receive a grant from Georgia Interfaith Power and Light for \$500 to continue this work. You will be able to enjoy the fruit this coming summer, as will the school and DEAM. We had a small showing for Pollinator Counting day. It was a lot of fun and we hope to do one in 2025. Paul Hinson organized two trips to the Botanical Garden to hear speakers and walk through the Gardens. We continue to partner with Building and Grounds on four work days during the year. We will continue that. The composter continues working its natural turning of food bits into compost. The compost helps feed the blueberries and figs. We were delighted to feature our own band Red Wine Jam in a concert in the Parish Hall. Well attended and lots of fun. We thank Chris and Carol Moser, John Yntema and Brenda Llovd. We continued educating ourselves on the benefits of solar. We educated ourselves on possible installers, and visited Oakhurst Presbyterian neighbors who have a solar installation. We look forward to working and dreaming with the parish in the coming year.



Meal Ministry

Epiphany's Meal Ministry serves meals to Atlanta's Gateway Center and Holy Comforter Episcopal Church. About 60% of the Holy Comforter congregation lives with mental illness and all members participate in the life of their community. There is a Wednesday evening worship service and community dinner. Epiphany provides these Wednesday dinners on a quarterly basis. For more information on Holy Comforter's mission, visit holycomforteratlanta.org. Contact Jeanette Hanson about volunteering to help with these quarterly meals.

The Atlanta Gateway Center's mission is to connect people experiencing homelessness with the support necessary to become selfsufficient and find a permanent home. Epiphany provides dinner the second Friday of each month at Gateway's Evolution Center. Evolution is a 100-bed shelter for men in transition. In addition to providing 12 meals at Evolution in 2024, Epiphany provided Christmas gift bags to the residents in December.



For more information about getting involved in this ministry contact Sally Walker or Marion Curry.

Racial Justice Group

This year, the Racial Justice Group led our community in activities encouraging growing our knowledge of historical racism and its effects, motivation of personal work of antiracism, and deepening our cross-cultural understanding.

- January Intergenerational Movie Night viewing of *The Hate U Give*
- February Attended Feast of Absalom Jones Service at Holy Cross Episcopal Church
- April Intergenerational discussion on understanding and accepting our own as well as others' identity and culture
- May Visited Spelman Art Museum *Threaded* Exhibit quilts and contemporary artworks created by Black women working in textiles, including Gee's Bend quilts and prints, in conversation with contemporary works; The Bremen Jewish Heritage and Cultural Museum



 October – Adults and youth from Epiphany and St. Michael and All Angels Episcopal Church visited the National Museum for Civil and Human Rights in downtown Atlanta.

Haiti Partnership

Epiphany's Haiti Partnership provides financial support for two programs designed to alleviate childhood hunger and empower Haitian entrepreneurs. Both are administered by our longterm partner in Haiti, the Rev. Kesner Ajax. Rev. Ajax leads a scout troop of over 300 boys and girls, Groupe La Renaissance Scout Anglican d'Haiti, and our donations help to ensure that scouts receive a hot meal during their weekly meetings. Rev. Ajax also manages a program that furnishes motorcycles for scout parents to use as taxis, helping to generate income for their families. Program participants pay a portion of the cost of the motorcycles to the scout troop each week, and at the end of twelve months they own the motorcycles outright.

In recent years, the political situation in Haiti has prevented Epiphany volunteers from visiting our partners there. We continue to provide support through annual financial contributions and with our prayers. Please contact the Rev. Carmie McDonald if you would like more information or wish to make a donation.

Refugee Ministry

Our team continues to walk alongside the Khil family from Afghanistan, who were grateful for the parish's generous gift card donations that funded clothes and shoes for the children. This year, we have navigated SNAP benefits renewals, immigration applications, medical care, dentist visits, school communications, teacher conferences, and many more activities. Their oldest daughter is thriving in ninth grade at Decatur High School, and the two younger siblings are enjoying third and fifth grade at Talley Upper Elementary. The two youngest children attended several weeklong summer camps in Decatur, exploring cooking, karate, and soccer. After being granted asylum status last year, the family applied for permanent residency (green cards) in November, which will hopefully be granted soon. As soon as they are granted permanent status, we hope to help the father attain a better-paying job. If you have any leads, please contact Erin Braden and Ellyn Bryan.

Discussions are being planned to reimagine and reinvent our refugee ministry in the new immigration context. If you are interested in getting involved, please reach out to the Rev. Carmie McDonald.

PASTORAL CARE

David Draper, Committee Chair

The primary task of the Pastoral Care Committee is to work with and support the pastoral ministry of the clergy by reaching out to parishioners with cards, prayers, visits, and other appropriate assistance. Members of the 2024 Pastoral Care Committee included Chair David Draper, Vestry Liaison April Maa, Cecilia Democko, Tom Democko, Jarrod Moody, Susan Moody, Nancy Thompson, and Sherry Wallace.

Grief Group

The Grief Group met monthly throughout the year on the first Thursday of the month. Over the course of the year, 18 people have attended, and two new people have recently expressed interest; there are also two facilitators in attendance. Three participants live in states other than Georgia. Participants' losses include spouses, children, parents, siblings, and close friends. Together with Pastoral Care and the Community of Hope, we held our third Longest Night Service, in person and streamed, on December 22. Participants in the service, both in-person and virtual, included members of the Grief Group as well as other members and friends of the parish.

Caregivers' Support Group

The Caregivers' Support Group was created in 2024 and began meeting in November. The group has met three times on the second Friday of each month. At present, there are eight participants and two facilitators; one new person has recently expressed interest. Among the participants, one lives out of state, and one does not attend Epiphany but attends with a neighbor who does. Current participants are providing care for spouses, parents, and friends.

Community of Hope/Circle of Care

In May, Lalor Cadley, Carol Moser, Nan Ross, Nick Theyerl, and Nancy Thompson completed the 14-week Community of Hope lay pastoral training. They joined the first group of trained caregivers, Barbara Belcore, Jessica Burns, Lisa Daily, David Draper, Ann Fowler, Laura Gary, Lisa Gray, Paul Hinson, Chris Miller, and Annie Strahan, to offer pastoral support to the parish and community. All COHI members meet together monthly to learn, pray, and reflect on spiritual responses to pastoral situations.



2024 Highlights:

- Conducted 170 pastoral visits, 54 Eucharistic visits, 180 pastoral phone calls, and 151 pastoral conversations at church; served 37 times at the healing station; wrote 184 pastoral cards, texts, and emails; had 55 community outreach pastoral experiences; and provided 15 rides to church or healthcare facilities for people in need.
- Began *Faith Matters*, an oral history project, by interviewing 100-year-old Tom Mundy, who has been an Epiphany member for 74 years.
- Hosted dinner after the All Souls' service.
- Benefitted from a session with Amy and Carmie on welcoming unhoused guests to Epiphany.
- Assembled "blessing bags" for unhoused visitors containing toiletries, gloves, thermal socks, prayers, cards, pens, and stamps.
- Assisted the pastoral care committee and the grief group in The Service of Light/Longest Night for people who experience sadness or loss during the holiday season.

PARISH LIFE

Polly Nodine, Committee Chair

Our goal for the events we hosted was to provide the parish with an opportunity to engage with one another through the sharing of food and company. We started the year with the Epiphany Feast which was held after the Epiphany Pageant so it was a nice way for all the players and audience to continue to share in the joy of that service. Then in February, it was our pleasure to assist the youth with the Pancake Supper. The Agápe Supper started our Easter week events followed by the Easter Vigil and the Easter Breakfast. The Parish Picnic was held in May and we started the Summer Breakfast series by hosting the first one in June. In August, we hosted the Welcome Back Picnic as a way for parishioners to reconnect and celebrate the start of the fall programs. Our next event was Oktoberfest, which is celebrated in our courtyard and was a great time with brats and good cheer. In December, we displayed some of our vast collection of nativities and for the first time we set up a children's area which was a big hit. We ended the year with the Lessons & Carols Reception, which followed the service and although we ran low on food, the fellowship was in abundance. And throughout the year, we sponsor Chez Epiphany presented by our resident chef, Joel Fowler. As you can see, we are busy and are also looking for more hands to help us serve and glorify our parish through our events.

I am grateful to my wonderful committee and our Vestry Liaison, Judy Jarady, for all their hard work throughout the year.

Committee Members: Edward Bauer, Patrick Bryant, Andrea Carpenter, Joel Fowler, Sabra Hanson, Ivy May, Patricia Price, Charlie Slater, Holly Slater, David Thierry, Pam Tipton, Sally Walker



Annual Parish Retreat

Epiphany's Annual Parish Retreat was held at The Mountain in Highlands, North Carolina for the second year in a row. Our 2024 Retreat Committee, composed of Ellyn Bryan, Marion Curry, David Draper, Ann Fowler, Taylor Irwin, Holly and Carlie Slater, Ann Williamson, John Yntema, and Suzanne Yoder, planned a

weekend full of enriching activities for our parish community. Our 41 children, youth, and adult participants enjoyed S'mores and singing around the campfire, playing games, and working puzzles, hiking, and participating in our annual ping-pong tournament and trivia night. The Rev. Carmie McDonald and Dr. Elizabeth Arnold from the Candler Foundry led our worship and reflection sessions as we focused on Sabbath as Creation Care. Taylor Irwin and Edie Brush led fun outdoor activities for our children and youth. We look forward to returning to The Mountain in September 2025 and hope you will make plans to join us this year!



PARISH GROUPS

Men's Breakfast Group

The Men's Breakfast Group meets for a short worship service at 7:00 a.m. each Tuesday in the nave. The usual service is morning prayer, which the men take turns leading. Holy Eucharist is celebrated on firstTuesdays. Following the service, we have a simple breakfast which the men take turns bringing. Along with eating, they have a wide-ranging supportive conversation. They talk about religion (of course), but also sports, politics, the environment, current events, and what's going on in their lives. If you are interested in joining the group, contact John Yntema.

Episcopal Church Women (ECW)

The ECW meets the second Tuesday of the month except for December when we are busy with the Emmaus House luncheon and the Craft and Bake Sale.

For our parish, the ECW:

- Sent cards every month to parishioners unable to attend Epiphany services.
- Hosted a spring luncheon for the women of Epiphany.
- Hosted the funeral reception for Audrey Banfield, a beloved and longtime ECW member.
- Stuffed Easter eggs for the Easter Egg Hunt.

For communities — both local and abroad we:

- Resumed making 200 sandwiches every month for individuals and families served by the Emmaus House Lokey Center.
- Held our Annual Craft & Bake Sale in December and a book sale in January to help fund our outreach projects.

Donated \$1,000 to Episcopal Relief & Development for Hurricane Helene victims, \$1,050 to Church of the Common Ground and \$315 to Stone Mountain UMC to support their summer program for at-risk youngsters.

Epiphany Book Group

The Epiphany Book Group meets 10 times throughout the year discussing 9 books. Our books cover all genres – autobiography/biography; history & politics/historical fiction; mystery; classics/new authors; you name it, we will probably read it! We meet the second Monday of each month (except July and August) either at Epiphany or on Zoom (depending on the month). Each December we gather for appetizers and desserts, fellowship, and to choose a few books for the upcoming months. This past December, long-time group member Jeff McGrath (and his wife, Wallace) graciously opened their home for our get together.



- Hosted our annual Holiday luncheon for the Emmaus House seniors. Our guests toured the Nativities display and enjoyed a presentation by our Associate Rector, the Rev. Carmie McDonald. As she always so generously does, Julie Ryder played Christmas music during lunch. A small gift was given to each senior.
- Hosted speakers from Refugee Women's Network and Gateway Center.
- Held non-food items pantry drives in March and October for the Emmaus House pantry, collecting items not covered by SNAP (food stamps.)

We are a welcoming and companionable group eager for new members. Please join us on second Tuesdays for all or any of our activities: making sandwiches, meeting, lunch out. For more information, contact Kathleen Rinehart.

Fireside Sit & Sip

In September of 2024, a new group for women primarily in their 40s, 50s, and 60s was formed to gather each month around a fire to sit, sip, and enjoy conversation with other women. In warmer months, it takes place around the fire pit in the Epiphany Courtyard. In colder weather, it takes place around a hearth in private homes. You can RSVP each month at epiphany.org/rsvp and sign up to bring drinks or snacks.



Trivia Group

A group of Epiphanites gather most weeks for trivia at a local restaurant or brewery. The group currently meets on Tuesdays at 7:00 p.m. at Wild Heaven Brewery in Avondale Estates; future changes will be communicated in the newsletter. All are welcome to attend whenever they wish!

Young Adults Group

This is a monthly gathering — usually, but not always, on the evening of the second Sunday — for parishioners in their 20s and 30s. If you are a young adult who would like to attend, or you know a young adult who might be interested, please contact Nick Theyerl to be added to the email list, and watch the bulletin and weekly newsletter for announcements of upcoming events.



STEWARDSHIP

Pam Tipton, Chair

Through the 2025 Stewardship Campaign – LOVE in ACTION – you have once again shown your indelible commitment to our mission and values by exceeding our goal! THANK YOU!

Goal: \$685,000

Amount Pledged to Date: \$738,28.00

A special note of thanks to those who shared their inspiring stories during the campaign, reminding us what a special community we have at Epiphany: Christen Erskine, Mathew May, Nancy Thompson, and Bobbi Paterson.

May God richly bless each of you – your hands with labors of love, your heart of service and care, your mind and intellect shaping our understanding, and your gifts of treasure as we continue to celebrate our **LOVE in ACTION**.

With gratitude, your Stewardship Ministry team: Pam Tipton

(Chair), Emily Thompson (Vestry Liaison), Marion Curry (Pam's right hand), Edward Bauer, Kim Finnegan, Laura Keys, and Nick Theyerl.

FINANCES

Phillip Anderson, Chair

Epiphany had a good financial year in 2024. Pending a few minor end-of-year adjustments, we ended the year with a surplus of \$50,418. This is based on total revenues of \$789,557 and total expenses of \$739,140. Our 2024 budget forecast a surplus of \$5,728. Revenues received exceeded revenues budgeted by \$45,588 while expenses incurred exceeded expenses budgeted by only \$899. This result is a wonderful reflection of the generosity of parish members. See the attached summary report of Revenues and Expenses.

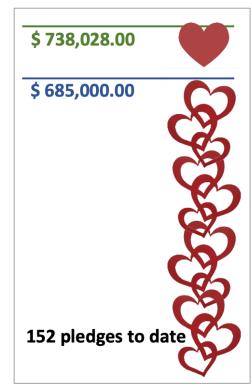
Vestry, with input from the Finance Committee, will determine how this Surplus will be allocated.

The Finance Committee members are the Rev. Amy Dills-Wright (Rector), Kaylie Gibbs (Senior Warden), Randy Shearin (Treasurer), Andrea Strahan (Vestry Liaison), Shelle Bryant (Member-at-Large), Jacob Geiger (Member-at-Large), and Philip Anderson (Chairperson). Susie Boyko, our Bookkeeper, provides valuable assistance. We meet monthly to review reports, monitor income and expenses, and make budgetary and financial recommendations to Vestry. Epiphany received a favorable audit report on our 2023 financials from an outside accounting firm. Such full-year audits are required by the Diocese for parishes with our income level.

Epiphany's only outstanding debt is a mortgage of approximately \$117,000 with the Diocese of Atlanta at a very low interest rate.

Kaylie Gibbs, our Senior Warden, took the lead in the preparation of our 2025 Budget, with the assistance of our Rector and Treasurer.

Saving the best for last, we are pleased to report that Epiphany has received funds from the Employee Retention Credit (ERC), a COVID-era reimbursement for entities who maintained full staffing levels during the COVID shutdown period. This money is currently invested in a money market account while the Vestry, with input from the Finance Committee, determines how it should be allocated to provide long-term, ongoing budgetary support to the ministries of the parish.



STATEMENT OF FINANCIAL ACTIVITY

	2024 Budget	2024 Actual
Revenues		
Contributions—Pledge	646,870	682,645
Contributions—Non-Pledge	42,000	47,539
Other Income	40,000	44,279
Restricted Funds Released	0	0
Capital Campaign Funds Released	15,099	15,095
Total Revenues	\$743,969	\$789,557
Expenses		
Staff & General		
Clergy Salary & Benefits	234,868	231,838
Clergy Other	7,900	6,435
Lay Staff Salary & Benefits	242,739	229,104
Lay Staff Other	350	318
Office & Administration	44,600	45,362
Total Staff & General	\$530,457	\$513,077
Diocesan Pledge	62,767	62,888
Mortgage Payments	15,099	15,089
Buildings & Grounds	84,428	110,062
Capital Expenditures	1,000	1,000
Adult Education	1,000	669
Children & Youth	11,850	8,989
Music & Liturgy	3,500	5,017
Outreach	17,640	14,633
Parish Life	9,750	6,909
Stewardship	750	806
Total Expenses	\$738,241	\$739,140
Surplus or <deficit></deficit>	\$5,728	\$50,418

ENDOWMENT

Emily Thompson, Vestry Liaison and Jessica Boatright, Committee Chair

The Epiphany Endowment Fund was established in 2000 with the hopes of providing a more secure future for the parish. The purpose of the Fund is to enhance the mission of the church apart from the general operation of the parish. It has been established so that the principal is not touched, but a percentage from earnings can be distributed for particular purposes.

The Endowment Fund may distribute grants for the following areas:

- A. Capital improvements, debt reduction, or the building program of the Church of the Epiphany, Inc.
- B. Scholarships or grants to members of the Church of the Epiphany, Inc. for the purpose of attending college, seminary, nursing, or medical school; for church-related camping or leadership conferences; or such other training which enables members of this congregation to grow in Christian faith and service to God's people.
- C. Outreach into the community including, but not limited to, grants to Episcopal colleges and seminaries, social service agencies, institutions,

and agencies to which this parish relates, and to special programs designed for those persons in our area who are in spiritual and/or economic need.

D. Projects of the Episcopal Church at home and overseas.

Parking Lot Gravel	\$707
Philadelphia 11 Screening	\$750
DCM School Scholarship	\$1,000
Nave Windows Replacements	\$1,524
Flower Guild Room Renovations	\$1,234
Total Distribution	\$5215



The Magi Foundation

The Endowment Board hopes to bring attention to the importance of considering the Church in one's future financial planning and, through such awareness, to build Epiphany's Endowment Fund from planned gifts. The Magi Foundation was created in 2002 and its purpose is to thank, recognize, and honor individuals who have made provisions for the Church in their will or by other means of planned gift, such as a life insurance policy or charitable remainder trust, as well as educating parishioners about methods and possibilities for planned giving and the ease and convenience of certain opportunities.

Those of you who have notified us that you have made provisions for the Church's Endowment Fund in your planned giving are

members of the Magi Foundation. If you have listed us in your planned giving but have not let us know, we would love to include you in our listing of donors and in our biennial event for Magi Foundation members. The enrollment form can be found at epiphany.org/endowment-fund.

Your gift to the Epiphany Endowment Fund enables us to ensure the strength, continuation, and the potential expansion of our ministries. It is the ultimate demonstration of our stewardship commitment. Your planning now allows you to leave a legacy that enables the ministries of this church to continue into the future.

Magi Foundation Members

Adams, Oz * Bender, Bert Bolton, Phil Bolton, Vicki* Cartledge, Sam* Cunningham, Alice* Cushing, Sara Daily, Lisa Democko, Cecilia Democko, Tom Draper, David Ford, Mary Betty* Fowler, Ann Fowler, Joel Graves, Bill Graves, Pat Hall, Pam

Hamilton, John Healy, Ruth* Hogue, Carol Hogue, Lynn Holloway, Elizabeth* Johnson, Doug* Jones, Claiborne Kerner, Anne Lawrence, Terri Lee, Kay Levine, Robin Lloyd, Brenda Maclachlan, Bruce Maclachlan, Gretchen McNutt, L. Shea Rabb, Jim Redfern. Neva*

Robish, Greg Robish, Vanessa Runnion, Doug Ryder, Julie Sill, Nancie^{*} Smith, Karyn Smith, Page Love Smith, Stephen Swenson, Dale Swenson, Karen Thompson, Nancy Timberlake, Margo Walton, Betty^{*} Weaver, Bill^{*} Wollison, Sarah Jane^{*}

*deceased

The Harvey Fund

The Catherine D. Harvey Fund was created to assist with meeting the basic needs of individuals and families and to expand their opportunities to reach their full potential for self-sufficiency. The Epiphany Church Women (ECW) administers the fund. The grant cycle begins each year on September 10 and closes October 10. Members of the Harvey Fund Board reviewed grant applications and recommended the disbursements listed below which were approved by the ECW members and the Vestry. The Board is composed of three active ECW members, the Vestry Liaison for Outreach and a parishioner-at-large. This grant cycle Carol Bartlett served as vestry liaison and Laura Gary as parishioner-at-large. We are grateful for their service.

Harvey Fund 2024 Distributions
