

Episcopal Church of the Epiphany
Vestry Meeting Minutes
DATE: May 21, 2018

In Attendance:

Brenda Lloyd, Bill Gary, Nancy Chandler, Holly Slater, Dennis Edmiston, Clare Schexnyder, Kimberly Bonde, Alix Janke, Martha Rummel, Amy Shipp, Benno Pattison, Annie Strahan

Absent – Katie Pedersen, Bonnie Kissler, Ann Fowler, Sharon Hiers

Prayer and Dinner:

Dinner: Holly provided a delicious dinner.

Prayer/Meditation: Benno lead the meditation, asking vestry members to consider “how do you rest?”.

Minutes: The minutes were presented. It was moved that they be approved. Motion was seconded, and the minutes were unanimously approved.

Gifts over \$100: Motion was made to accept gifts over \$100, seconded and approved.

Rector’s Report:

Benno reported on the recent staff retreat. He said the staff is pleased with how well they work together. They discussed how they would like to shift focus occasionally from day to day details and look and the big picture. They also discussed what they want to get out of their work. Benno also mentioned Annual Conference coming up in the fall and asked vestry members to let him know if they were interested in attending.

Committee Reports/To do list

Staff compensation report: Nancy reported that she is gathering information on staff compensation from parishes near our size to compare with our staff compensation. Work is ongoing. She also suggested that we will be seeking parish input and communication on this issue

Stewardship: Annie reported continuing preparation for the fall stewardship campaign. The committee is gathering lists of pledging units. There will be more opportunities to pledge and paying online. Parish life has been the focus throughout May and June 3rd is the day planned to highlight parish life to the parish.

Finance: Income year-to-date is ahead of last year. There are still some parishioners who did not complete their 2017 pledges and some who have not yet pledged for 2018. Benno has these lists and staff will determine if further action should be taken. Most of the shortfall in the vestry retreat fund has been corrected by moving money from clergy designated retreat fund. More money may have to be moved to compensate for previous years.

Communications: Clare reported that Shea is using Square Space to update our website. Hopefully this will be complete by the end of summer. Improvements to the website will include options to pledge online and also to pay online.

Building & Grounds: Bill reported that Tom is going to repair part of the attic sub floor in the storage area. A new alarm system has been installed. We may need an update on protocols for arming and disarming. Shea suggested that we consider terminating leases on kitchen equipment but this will require purchase of new equipment. We will need to get estimates. A workday is scheduled for June 16. The vestry is requested to help recruit new members for the building & grounds committee.

Gather Strengthen Flourish: Katie, along with Alan Wieczynski from Breedlove, were meeting with the DeKalb County Historic Preservation Commission this evening to present a campus landscape plan in order to obtain a certificate of appropriateness from the commission. With the certificate we should be able to proceed with a demolition permit, hopefully by the end of June. Bill reported that they have a list of parishioners who are behind on their capital campaign pledge. Benno and Bill are working with Susie on the list to determine if calls need to be made to these parishioners.

Pastoral Care: Dennis reported that pastoral care is recruiting people to do home communions. They would also like to have someone to coordinate meals for people in need and also to ascertain what else people might need.

Parish Life: Holly reported that the picnic went well. Having the food in the paved parking lot seemed to work well. Some parishioners questioned whether it was a good idea to have the picnic on mother's day since some people go out of town. More discussion is required. Summer breakfasts will be starting soon. It is hoped that many groups will volunteer to host a breakfast. Back-to-School BBQ picnic location may need to be moved since Byrd House property may be going through demo process during this time frame. Bill will work with Laraine to discuss alternate location.

Membership: Alix reported that the membership committee is trying to find ways to help new members learn about programs as well as meet and get to know other members. Perhaps an online pictorial directory may help. Clergy can help by providing lists of new members to the committee. The next newcomers' desert is planned for August 5.

Outreach: Kimberly reported that the Emmaus House gala was a success. A good number of Epiphany people attended. The entrepreneur incubator in Haiti is doing well and ready to help fund a start up business. The feeding ministry at Gateway is continuing and it was discussed whether Outreach feeding ministry could also be helpful to Hagar's house and perhaps with pastoral care.

Next vestry meeting: June 16th @6:30

Vestry retreat: July 29th @1:00 at Decatur Coworks

PRAYER & ADJOURN:

After a final prayer, the meeting was adjourned.